

The State Bar of California  
Labor and Employment Law Section

in association with

Santa Barbara County Bar Association & Ventura County Bar  
Association

Presents

# Labor and Employment Law For the Generalist and Experienced Practitioner

Saturday, June 8, 2002  
8:30 a.m. to 1:30 p.m.

Residence Inn by Marriott  
2101 W. Vineyard Avenue  
Oxnard, CA 93030  
(805) 278-2200

(Free Parking Available for Participants)

**3.5 Hours MCLE**

*The State Bar of California Section Education & Meeting  
Services is a State Bar of California approved provider.*

# PROGRAM SCHEDULE

## Labor and Employment Law For the Generalist and Experienced Practitioner

8:30 - 9:00 a.m.	<b>Check-In and Continental Breakfast</b>
9:00 - 10:00 a.m.	<b>Recent Developments in Labor &amp; Employment Law</b>  <b>Joseph E. Wiley, Wiley Price &amp; Radulovich, Alameda</b>  Mr. Wiley will review important labor and employment cases that have been decided over the last year as well as those which are currently pending. He will also discuss significant legislative changes affecting the labor and employment practitioner.  Mr. Wiley is a partner in the firm of Wiley Price & Radulovich, which specializes in the representation of management in labor and employment law matters. Mr. Wiley has been in private practice for over twenty years and is a member of the adjunct faculty of the University of Santa Clara School of law.
10:00 – 10:15	<b>BREAK</b>
10:15 – 11:30	<b>Disability, Medical Leaves, Terminations, and Disability Pensions for Public Employees</b>  <b>Larry Minsky, Law Office of Larry Minsky, Cerritos</b>  Mr. Minsky will discuss the critical distinctions that currently exist in disability discrimination between the ADA and FEHA.  Mr. Minsky is a sole practitioner representing employees only and is an author and frequent lecturer on the rights of the disabled worker and co- author of the ADA Case notes in the California State Bar Labor and Employment Law Quarterly. Mr. Minsky represents the plaintiff in <i>Chevron, U.S.A. Inc. V. Echazabal</i> , currently awaiting a decision by the United States Supreme Court.

(continued)

**Deborah Martin, Hatch & Parent, Santa Barbara**

Ms. Martin will speak on issues related to the overlap between the Family and Medical Leave Act/California Family Rights Act and the Workers' Compensation Act.

Ms. Martin is an associate with the law firm of Hatch and Parent in Santa Barbara, California where she represents employers in employment matters. Ms. Martin chairs the Employment Law Section of the Santa Barbara County Bar Association, frequently speaks on disability and leave related topics, and occasionally teaches employment law classes at UCSB Extension.

**Martin George McKenzie, Office of County Counsel, Santa Barbara**

Mr. McKenzie will discuss public employee disability retirement systems and in particular the interaction of disability retirement, disability discrimination, and workers' compensation claims.

Mr. McKenzie is a senior deputy in the office of the Santa Barbara County Counsel, where for 17 years he has specialized in disability- related employment issues, including litigation of disability retirement, workers' compensation, civil service, and state and federal discrimination claims.

**11:30 – 12:15**

**Lunch**

**12: 15 – 1:30**

**Recent Developments in the Enforceability of Arbitration Agreements**

**Wendy P. Rouder, Attorney in Private Practice, Fulton**

Ms. Rouder will discuss the processes that the general practitioner should follow when deciding to handle an employment arbitration.

Ms. Rouder is currently in private practice as a neutral, serving as arbitrator, mediator, and early neutral evaluator of labor and employment law disputes.

**Jeffrey Demain, Altshuler, Berzon, Nussbaum, Rubin & Demain, San Francisco**

Mr. Demain will discuss recent legal developments in the enforceability of arbitration clauses in the employment context.

Mr. Demain is a partner in the San Francisco law firm of Altschuler, Berzon, Nussbaum, Rubin & Demain, where he represents international and local labor unions, public interest organizations, and individuals in labor, employment, constitutional, civil rights, and environmental matters.

# REGISTRATION FORM

The Labor and Employment Law Section, State Bar of California

## Labor and Employment Law For the Generalist and Experienced Practitioner

**Saturday, June 8, 2002**  
**Residence Inn by Marriott, Oxnard**

*Note: One registrant per form.  
Photocopies may be used.*

Name: \_\_\_\_\_

Bar Number: \_\_\_\_\_

Firm: \_\_\_\_\_

Address: \_\_\_\_\_

City, State, Zip: \_\_\_\_\_

Phone: \_\_\_\_\_ Fax: \_\_\_\_\_

E-mail Address: \_\_\_\_\_

### Registration Fees (must be received by Friday, May 31, 2002)

Please check the appropriate box below:

- |  |      |
|--|------|
| <input type="checkbox"/> State Bar Labor & Employment Law Section Member       | \$25 |
| <input type="checkbox"/> Non-Section Member                                    | \$30 |
| <input type="checkbox"/> Non-Section Member - Special Section Membership Offer | \$60 |
| Credit \$30 (regularly \$60) to my enrollment<br>in the Labor Law Section      |      |

Amount Enclosed /  
To Be Charged..... \$ \_\_\_\_\_

### Credit Card Information (VISA/MASTERCARD ONLY)

*I authorize the State Bar of California to charge my program registration to  
my Visa/MasterCard account. (No other credit card will be accepted.)*

Account Number \_\_\_\_\_ Exp. Date \_\_\_\_\_

Cardholder's Name \_\_\_\_\_

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**Registration MUST BE RECEIVED BY May 31, 2002**

# REGISTRATION INFORMATION

## DEADLINE

In order to pre-register, your form and check, payable to the State Bar of California, or credit card information **MUST BE RECEIVED BY MAY 31, 2002.**

## MAIL TO

Program Registrations, State Bar of California, 180 Howard St.,  
San Francisco, CA 94105

Or

## FAX TO

Program Registrations at 415.538.2368. In order to fax your registration, credit card information is MANDATORY.

## CANCELLATIONS/REFUNDS

Cancellations and requests for refunds must be received in writing by May 31, 2002. Substitute registrants are allowed but must register in their own name at the meeting to receive MCLE credit.

**ON-SITE REGISTRATION** is limited and subject to availability. Please register in advance.

**NO CONFIRMATION LETTER** will be sent. You must check in at the Registration Desk before the program.

## SPECIAL ASSISTANCE

For special assistance please call 415.538.2549; for TDD speech and hearing impaired, please call 415.538.2231.

## QUESTIONS

For registration information please call 415.538.2508.  
For information regarding the program please call 415.538.2590.

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